

Work Order - (Subcon)

Contract Details		Subcontractor Details	
Work Order No.	4600012368	Subcontractor	ALCOLITE INDIA ROAD SAFETY
Work Order Date :	19.02.2026	Address	PRIVATE ED
Contract code	BR-C53422		Rohtak Road, Nangloi, West Delhi, Ground
Address	Roads & Highway, Package C(12), U.P. Jhingur - Aruhari Road,, 230204, Uttar Pradesh		Floor,H-14, DSIIDC Industrial Complex, Front s 110041,Rohtak Road IN,07
Contact Person	Mr. Vijay Ingle	Contact Person	
Contact No.	7066031448	Contact No.	09971044722
GSTIN	09AAACT1426A1ZX	GST Number	07AATCA6572D1ZE
		PF Number	

Dear Sir,

Your letter Reference Number:

We, Cemindia Projects Limited with reference to your quotation/offer & the discussion we had with you, are pleased to place this Work Order upon you for the execution of the work as described below.

Through your quotation/offer as well as during our various discussions, you have confirmed that you have inspected the site and have got yourselves fully acquainted with the site conditions and you are fully equipped to carry out the subject work.

Based on your aforesaid confirmation Cemindia Projects Limited is now pleased to place this work order upon you as per mutually agreed terms and condition listed as under.

Project	Roads & Highway, Package C(12)
Owner/ Client	UPEIDA (Uttar Pradesh Expressway Industrial Development Authority) Adani Road Transport Ltd.
Consultant	Design Consultant LASA
Contractor	Cemindia Projects Limited

Work-order for Supply and Fixing of Anti-Glare Barricades measuring 600 mm (length) × 200 mm (width) × 5 mm (thickness) including branding with "UPIEDA" along with the official logo to be clearly printed/embossed on each barricade as per the approved design and specifications.

Terms and Conditions**BACKGROUND**

ITD Cementation India Limited has been awarded a contract for "Execution of Civil & Associated works on Engineering Procurement & Construction (EPC) basis of Group-IV (from Km. 445+000 (Village: Sarso, Distt: Unnao) To Km. 601+847 (Village: Judapur Dando, Distt: Prayagraj) Design length=156.847 Km)" of Access-Controlled Six lane (Expandable to Eight lanes) Greenfield Expressway from Meerut to Prayagraj "Ganga Expressway" in the State of Uttar Pradesh on DBFOT (Toll) basis" (hereinafter referred as the #Contract#/ #Main Contract#)" AND WHEREAS for execution of the said contract, ITD Cementation India Limited was in requirement of Civil Contractor to accomplish the Scope of Works within project completion schedule mutually agreed under the Contract.

AND WHEREAS M/S ALCOLITE INDIA ROAD SAFETY PRIVATE has expressed their interest for providing above services and submitted their proposals. Subsequent to the proposal, the parties have mutually discussed and agreed upon the price and terms and conditions as set forth in this "Work Order / Agreement"

Scope of Works : This has reference to your above-mentioned offer and subsequent discussions we had, we are pleased to place this WO to M/S ALCOLITE INDIA ROAD SAFETY PRIVATE hereinafter "The Agency" after representation by them that they have visited the site and fully aware about the site conditions, existing condition of casting yard, location, geography, terrain, surrounding climate, availability of Power, water and other utilities for Supplying, Transportation and Fixing of Anti Glare Barricades of Size 600x200x5 mm. All required machine, tools & Tackles are in the scope of the Subcontractor including Providing & supervising labour for Fixing with all tools and tackles and equipment & other incidental works as per the supplied drawings and to the line and level including safety arrangement etc. No separate payment will be done for the same. The works shall be carried out at as per specification & the direction of Engineer in-charge.

The rates accepted by you are inclusive of all expenses towards travelling, food, accommodation, insurance of your equipment, mobilisation/ demobilisation charges, manpower, labour, equipment#s, watch and words, incidental charges (if any), all taxes, duties, levies, cess, PF for labour & employees, etc. all complete except GST & labour cess with following Terms and Condition.

The Work to be executed as per terms and conditions contained in the following documents that form integral part of this Work Order:

- Annexure A - Bill of Quantities
- Annexure B - Special Conditions of Subcontract
- Annexure C - General Conditions of Subcontract-Attached Separately
- Annexure D- Technical Specifications
- Annexure E- Drawings -Attached Separately
- Annexure F - Labor Welfare & Legal Provisions for Subcontractors-Attached Separately
- Annexure G - Safety Clause -Attached Separately
- Annexure H - GST Guidelines

Yours Truly,
For Cemindia Projects Limited

Accepted By

Authorized Signature

Subcontractor's Representative

Bill of Quantities - Annexure A

WO Number: 4600012368

Sr No.	Activity Number	Description	SAC Code	Qty.	Unit	Rate	Amount INR
10		Supply & Fixing of Anti Glare					234,600.00
10.01	30103512	Supply of Anti-Glare Barricades measuring 600 mm (length) x 200 mm (width) x 5 mm (thickness) including branding with #UPIEDA# along with the official logo to be clearly printed/embossed on each barricade as per the approved design and specifications.	995416	1,020.000	NO	130.00	132,600.00
10.02	30103512	Fixing of Anti-Glare Barricades measuring 600 mm (length) x 200 mm (width) x 5 mm (thickness) including branding with #UPIEDA# along with the official logo to be clearly printed/embossed on each barricade as per the approved design and specifications.	995416	1,020.000	NO	100.00	102,000.00
30		Reflective Sticker					40,800.00
30.01	30207278	Providing and fixing #UPEIDA# printed retro-reflective stickers on both sides of anti-glare barricade boards.	995451	2,040.000	NOS	20.00	40,800.00
Total WO value							275,400.00
Total IGST							49,572.00
Total WO value Inclusive TAX							324,972.00

Total WO value in Words (Rupees Three Lakhs Twenty Four Thousand Nine Hundred Seventy Two only)

Yours Truly,
For Cemindia Projects Limited

Accepted By

Authorized Signature

Subcontractor's Representative

Appendix-1: Conditions for this Subcontract
(Please refer to the documents forming part of Subcontract)

Special Conditions of Subcontract

Note: These Special Conditions of Subcontract are given to supplement and/or modify the General Conditions of Subcontract forming part of the Subcontract/ Work Order. However, General Conditions of Subcontract will still prevail where nothing is mentioned in the Special Conditions of Subcontract. General Conditions of Subcontract will be superseded only to the extent expressly provided herein.

1 Definitions

A. Owner: Means Ganga Expressway Package-12 (Km. 548+800 To Km. 600+457) (hereinafter referred to as "Owner") including their legal successors in title.

B. Contractor: Means CEMINDIA PROJECTS LIMITED, Prima Bay, 9th Floor, Tower B, Gate No. 5-d, L&T Gate No.-5, Saki Vihar Road, Powai, Mumbai-72, India.

C. Agency: means M/s. ALCOLITE INDIA ROAD SAFETY PRIVATE, registered address: No. 307, Raycon Lotus, 4th Cross, ACES Layout, Kundalahalli, Bengaluru 560037. (Herein after referred to as "Agency") and their legal successors in title.

D. Material rate Works:-

Material rate works means the works to be executed, items and / or activities to be provided / carried out and / or services and activities to be performed in accordance with the contract or part(s) thereof as the case may be and shall include all extra or additional, altered or substituted or temporary works as required for performance of the contract and urgent measures which in the opinion of the Client / Engineer / Contractor become necessary during the process of work to obviate any risk of accident or failure.

E. Main Contract:

Main Contract means the Contract entered in between the Owner and the Contractor.

F. Work Order:

Work order means the agreement between the Contractor and the Agency for the execution of the Work including acceptance of offer, Specification as detailed in the Main Contract, price schedule of quantities, other documents such as clarifications (if any), documents pertaining to agreed variations etc. together with Annexure to any of the above (if any) of the Main Contract between the Owner and the Contractor, Work Order placed by the Contractor etc. complete.

G. Work Order Price:

Work order price means the total contract price mentioned in Annex-A.

H. Specifications:

Specifications means the directions, technical specifications, requirements and provisions, referred to in the Main Contract between the Client and the Contractor and modification(s) thereof or addition(s) there to as may from time to time be furnished or approved in writing by the representative(s) of the Contractor or the Client as the case may be.

I. Design & Drawings

Design and Drawings means the drawings and designs referred to in the Main Contract ('Main Contract') between the Owner and the Contractor and modification(s) thereof or addition(s) there to as may from time to time be furnished or approved in writing by the representative(s) of the Contractor or the Owner as the case may be.

J. Standards:

Means the applicable IRC:99-2013 for Designed to be mounted on median barriers or highway guardrails to block light from oncoming traffic and other codes of practices relevant to the Works.

2 Scope of Works:

A. The work involves Providing and Fixing of Supply and Fixing of Anti-Glare Barricades measuring 600 mm (length) × 200 mm (width) × 5 mm (thickness) including branding with "UPIEDA" along with the official logo to be clearly printed/embossed on each barricade as required as per approved drawing with all complete, Man power, Consumables, Tools & tackles any other works required to complete all as in drawing, BOQ etc as directed by the Engineer. Other requirements as per Main Contract entered by the Contractor with the Owner for the project.

B. The B.O.Q. and the rates include all works which are deemed to be performed, executed and supplied by the Agency and in accordance with the technical specifications and drawings, if any issued, irrespective of whether all items for supply, transportation, installation, erection and completion are categorically listed out/ brought out or not. Non-identification of any minor/ details of work/ construction item in the B.O.Q. shall not be considered a reason for nonperformance or any extra cost there from. The decision of the Contractor whether such details constitute minor detail or not shall be final and binding. The work shall be executed in strict conformity with the given drawings, specifications and instructions and decisions given from time to time by the site in-charge of the Contractor.

C. Entire scope of work under this contract shall be as per but not limited to the Contract BOQ Item reproduced along with agreed contract rates as Annexure A - shall be in accordance with the Main Contract terms.

D. The contract price shall be (in accordance with the Main contract conditions) as shown in ANNEXURE - 1 (BOQ).

E. The quantity has been mentioned in the Work Order for all three packages namely PKG-10 (Chainage 482), PKG-11

(Chainage 517) and PKG-12 (Chainage 600+457).

3 Time for Completion:

- a) The entire work shall be completed within 1 months counted from the date of this Work Order.
- b) Agency shall strictly adhere to the time schedule. If in the opinion of Contractor's project in-charge additional resources and / or better quality of personnel are needed, Agency will comply with it, without any additional cost to the Contractor.
- c) Priority of work at site shall be intimated to Agency by contractor from time to time to match with contractor's program of work and Agency shall abide by such priority given by contractor for successful completion of his part of the work under the Contract.
- d) Agency has to abide by the targets as agreed by him and CEMINDIA PROJECTS LIMITED. Agency has to make-up all delays for reasons attributable to them by putting in extra effort/resources in terms of manpower without any extra cost to CEMINDIA PROJECTS LIMITED.
- e) In the event the work of Agency is delayed beyond the stipulated period of completion due to default of the Agency, then Agency shall be liable to pay the Contractor and the Contractor shall be entitled to levy and deduct the liquidated damages as per main contract condition in proportion to Contract price. The said levy of liquidated damages is a genuine pre-estimate of damages agreed by both the parties without reference to any actual loss.

4 Bill of Quantity:

BOQ is as per Annexure # A

5 Contract:

This is purely an Contract on PRW (Piece Rate Work) basis.

6 Quantities:

- a) The quantities mentioned in the BOQ are approximate and given to provide basis for general assessment of value of work. The quantities and items are subject to alterations, omissions, deductions, or additions. Approved and accepted quantities and items will only be considered for payment. Any increase or decrease in BOQ quantities and items will not constitute reason for any variation in resource requirement and/or the item rates. No claims or disputes will be entertained on this account. You will be paid for actual work done by you and accepted by us.
- b) The estimated item & quantities under this work order may change as per the requirement of the works based on actual drawings approved by the Client and/or as instructed by the Owner. The Contractor shall have the right to reduce and / or increase the estimated quantities under the Contract to any extent based on the performance of Agency and project requirement.

7 Rates:

- a) The Rates are inclusive of all costs including (but not limited to) cost of labour, supervision, incidental expenses, safety & environmental requirements, mobilization, demobilization, site establishment costs, overheads and profits etc. unless otherwise stated elsewhere in this Work Order.
- b) This is a fixed rate contract. No escalation / additional claims shall be payable / entertained.
- c) This work order and its contents shall overrule of all earlier quotations.
- d) The rates are inclusive of handling charges within 30m lead or as stated in the BOQ whichever is higher.
- e) GST Shall be payable extra as applicable.

8 Measurement of Works:

- a) Measurements will be taken for the work done by you up to 30th of every month. It will be jointly signed by our engineer and your representative. In case of absence of your representative, the measurements taken by CEMINDIA PROJECTS LIMITED engineer will be final and binding to you.
- b) The work shall be carried out as per approved drawings only.
- c) Any additional work done by you for carrying out the above work shall not be measured or paid and the cost of the same deemed to be included in the rate and shall be borne by you unless otherwise it is agreed in writing as a payable item by our project Manager prior to the execution of such extra work.

9 Mobilization:

a) You shall mobilize all required resources like Manpower abiding the contract fulfilling the requirement as per the work schedule given by CEMINDIA PROJECTS LIMITED.

10 Material:

- i) Materials will be provided by Agency.
- ii) All Consumables will also be in Agency Scope.
- iii) All equipment will also be provided by Agency.
- iv) All tools and tackles required for the work are to be provided by Agency.
- vi) Other than CEMINDIA PROJECTS LIMITED scope any material requested shall be issued subject to availability of materials. CEMINDIA PROJECTS LIMITED shall reserve all its rights to recover the cost of the issued material other than CEMINDIA PROJECTS LIMITED scope @ actual cost plus 5% towards handling charges.
- vii) You shall take proper care of materials etc. provided to you and submit reconciliation for all such materials as and when asked for. In the absence of the same CEMINDIA PROJECTS LIMITED shall reserve all its rights to recover the cost of the issued material other than CEMINDIA PROJECTS LIMITED scope at actual cost plus 5% towards handling charges. Materials wasted beyond permissible limit shall also be recovered at actual cost plus 5% towards handling charges.
- viii) On Completion of the Works under the Contract, Agency shall hand-over all plant and machinery of the Contractor, if any, given to him for execution of the Works, in good running Condition. Any damage to the same shall be made good to the satisfaction of the Contractor's engineer before handing over them to the Contractor. The Contractor reserves the right to deduct money from the payments due to him for making good the repair/(s), if Agency fails to comply with the instructions of the Contractor.

11 Certification, Payment & Deduction:

- a) The executed work accepted by Owner & Contractor shall be measured physically at site by us. Payment however, will be restricted to the quantities as per drawings or actual whichever is less.
- b) Payment will be made within a reasonable period of time (15 days) on submission of error free bills after the certification of bills by the Engineer-in-Charge of CEMINDIA PROJECTS LIMITED.
- c) Payment to your workers shall in no case be tagged or co-related with the receipt of payment from us. However, you will be required to furnish proof of making payment to your workers in the form of wages sheet duly witnessed by our Administration Department on monthly basis. No payment will be released to you if the wages sheets for the previous month are not produced to us.
- d) Cost of materials issued on cost recovery basis, if any, will be deducted from bills on actual cost plus 5% towards handling charges.
- e) Cash retention not applicable.
- f) Taxes as applicable will be deducted from your bills.
- g) All interim payments would be considered as advance against the final bill. Any over/excess payment made to the Agency would be recovered by the Contractor from the next and subsequent interim bills/final bill.
- h) On approval by the Engineer-in-Charge/Project Manager/Project Director, Fooding Allowance at the agreed rate per head, based on the actual manpower reported at site by our Administration Department or Adhoc payment against certified work done may be paid to the Agency. The same shall be adjusted against subsequent certified RA bills submitted by the Agency.
- i) No claim for interest shall be admissible to the Agency at any stage and in respect of any money or balance or retention which may be due from the Contractor, owing to any dispute or otherwise.
- j) The Agency shall not be entitled for any interest in event of delay in release of payments for any reasons whatsoever.
- k) Final bill is to be submitted within 30 days from completion of all work together with all necessary evidence to statutory compliances.
- l) Final bill shall be paid after receipt of "No Claim Certificate" from Agency subject to approval of the entire work by Engineer/ Employer/ Contractor after deduction of any money to be paid by Agency to the Contractor or any statutory authorities.
- J) On Supply:- 100% payment of Supply Quantity with in a 15 Days after submission of error free bill. On Fixing:- 100% payment of Fixing Quantity with in a 15 Days after submission of error free bill.

12 Supervision & Authorization:

Either the Agency himself or his authorized representative (who shall be acceptable to CEMINDIA PROJECTS LIMITED

site-in-charge) shall be present at site for day to day supervision, control, preparation of bill, disbursement of payment etc.

13 Making good the defective works:

All defective works arising out of bad workmanship and negligence of Agency will have to be made good/ rectified by the Agency at his own risk & cost. In absence of the same, CEMINDIA PROJECTS LIMITED reserves all its rights to rectify the same and deduct/ recover the cost incurred from Agency's RA Bills.

14 Behavior of Agency's staff/workmen & Discrepancies:

In case of any misbehavior by Agency's staff with any staff of CEMINDIA PROJECTS LIMITED, Owner or their consultants, the Agency shall be liable to remove his particular staff on receiving instructions from CEMINDIA PROJECTS LIMITED. In the absence of the same CEMINDIA PROJECTS LIMITED reserves all its rights to terminate the Contract immediately.

15 Partnership firm:

In case the Agency is a partnership firm, the partnership deed along with Power of Attorney/Letter of Authorization is to be furnished to CEMINDIA PROJECTS LIMITED site office within 7 days from commencement of work.

16 Statutory Compliance:

- a) All applicable taxes and duties shall be recovered / deducted from Agency's bills as per the statutory norms in force.
- b) Agency has to abide by all statutory regulations in force in respect of contract labour (R&A) act, Minimum Wages Act, P.F. Act, Factories Act, BAOCW Act etc. and maintain all statutory records there under. Labour License however will be arranged by us.
- c) The Agency shall in performing the Contract comply with all the laws and regulations of India and more particularly of the State of Karnataka applicable for the performance of this Contract (including but not limited to those relating to working hours, noise, nuisance, pollution including environmental pollution and safety) and with any regulation or requirement of any relevant authority or of any utility undertaking with those systems the works or the Contract works are connected or will be connected in future. All local problems to be tackled by Agency.
- d) All statutory compliance / records are to be maintained by the Agency and he shall produce the same on demand by competent authority within no delay.
- e) Any legal obligation shall be under purview of our Office at Mumbai in legal Jurisdiction of Mumbai, Maharashtra.

17 Idle charges:

No idling charges will be payable against idling of any kind for non-availability of drawing/front/ unforeseen reasons etc.

18 Environment, Health and Safety:

- a) Agency shall maintain the site in clean manner and shall strictly comply with the Quality, Environment, Safety and Health Policy of the Contractor;
- b) Agency shall abide by all the policies and rules of the Contractor on Environment, Health and Safety and the policies and rules as stipulated in the Main Contract Agreement between the Contractor and the Owner. 'The Safety Clauses for Contractors' attached herewith would be considered as part of the Contract.
- c) Agency shall coordinate and provide all assistance in obtaining required permits for its usage of all gas cutting and welding works.
- d) Agency should provide Safety Shoes, Helmets and other Personal Protective Equipment (PPE) for all the workers employed by him, failing which contractor will reserve the right to issue the PPE's to the workers for which recovery will be made at the actual rate + 5% of cost from R/A bill subjected to approval from Engineer-in-charge.
- e) On award of work, before commencement of actual work at site Agency should interact with the Administration and Safety Officials of the Contractor and take necessary instructions/clearance from them. The Agency shall not start actual work at site prior to obtaining necessary clearance from the Safety and Administration Department of the Contractor.

19 Services by CEMINDIA PROJECTS LIMITED:

- a) CEMINDIA PROJECTS LIMITED shall not provide any kind of accommodation, Water, Electricity, boarding & transportation services unless specifically agreed beforehand (refer Appendix-1). Any deviation in this regard shall be at the sole discretion of the Engineer In-charge / Project Manager of CEMINDIA PROJECTS LIMITED.

20 Termination of the Contract:

In the event the Contractor does not find either the mobilization of resources by Agency or the performance of Agency as satisfactory to complete the work within the specified time and/or as per the Technical Specification, the Contractor reserves the right to terminate the Contract, at any point of time by giving 7 (seven) days' notice, without paying any compensation to Agency and get the works under this Contract done by any other agency of Contractor's own choice at the risk and cost of Agency. The Contractor's decision in this regard shall be final and binding. Consequences/damages arising due to the above termination of the Contract shall entirely be passed on to the Agency in such event the performance guarantee amount and security deposit/ retention amount lying with the Contractor shall stand forfeited first. No claims/compensation of Agency shall be entertained for such premature termination of the Contract by the Contractor.

21 Dispute Resolution:

A. In the event of any disputes/differences during the tenure of the Contract in connection with, relating to and/or arising out of the Contract, including any questions regarding its existence, validity or termination or the execution of the Contract whether during the progress of the Contract and/or after the completion of the Contract, if not amicably settled within a period of sixty days from the date of such reference, then the same shall be referred to the Project manager/ Project Director of the Contractor or his nominee, who will act as sole Arbitrator & whose decision shall be final and binding on both the parties. The place of arbitration shall be Mumbai, India and the language of the proceedings shall be English.

22 Proper Law & Jurisdiction:

A. The Contract shall be governed by and construed in all respects according to the law for the time being in force and shall agree to submit to the jurisdiction of the Courts at Mumbai.

23 Acceptance:

A. Please sign and return the attached copy of this work order to us as a token of your unconditional acceptance, within 7 days of receiving the work order.

Enclosure:

Annexure B # Labour Welfare and Legal Provisions for Agencies

Annexure C # The Safety clauses for Agency